UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 9, 2021

BYRNA TECHNOLOGIES INC.

(Exact name of registrant as	s specified in its charter)
<u>Delawa</u>	
(State or other jurisdiction	on of incorporation)
333-132456	71-1050654
(Commission File Number)	(IRS Employer Identification No.)
100 Burtt Road	
Andover, M.	
(Address and Zip Code of pri	incipal executive offices)
(978) 868-	-5011
(Registrant's telephone numb	ber, including area code)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously sat	isfy the filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the Securities Act (17	7 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 C	FR 240.14a-12)
$\hfill\Box$ Pre-commencement communications pursuant to Rule 14d-2(b) under the	Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the l	Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:	
Title of each class Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$0.001 par value BYRN	Nasdaq Capital Market
Indicate by check mark whether the registrant is an emerging growth company as defined of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company □ If an emerging growth company, indicate by check mark if the registrant has elected not financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □	to use the extended transition period for complying with any new or revised
-	

Item 7.01. Regulation FD Disclosure.

On September 9, 2021, the Company held a live audio call for Analyst Day. In connection with the call, the Company's management will provide an analyst presentation, which is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information in Item 7.01 and Item 9.01, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of such section, nor shall it be deemed incorporated by reference in any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934, regardless of any general incorporation language in such filing, unless expressly incorporated by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

- (d) Exhibits.
- 99.1 <u>Analyst Presentation, dated September 9, 2021.</u>
- 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 9, 2021

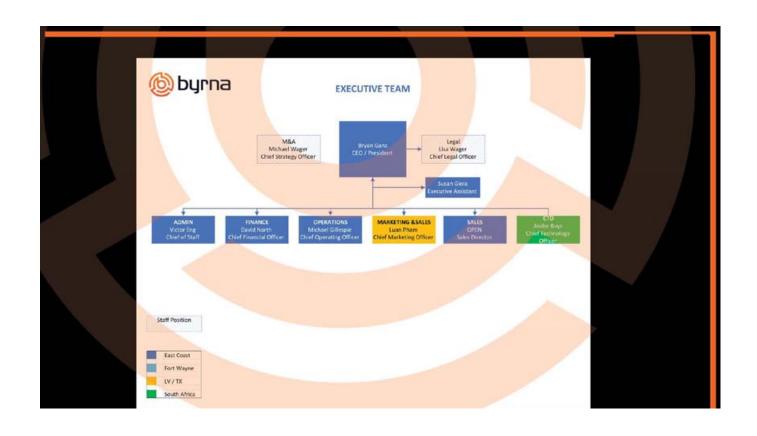
BYRNA TECHNOLOGIES INC.
By: /s/ Bryan Ganz
Name: Bryan Ganz
Title: Chief Executive Officer



SAFE HARBOR STATEMENT

Industry and Market Data
In this presentation, Byrna relies on and refers to information and statistics regarding Byrna and certain of its competitors and other industry data. The information and statistics are from third-party sources, including reports by market research firms.





THE BYRNA MISSION

To provide civilians and law enforcement professionals with a safe and effective alternative to lethal firearms that will enable them to safely and effectively protect themselves, their family and their community.

LIVE SAFE!

EXPANDED MANAGEMENT TEAM TO SUPPORT GROWTH



Bryan
Ganz
CEO, Presiden
& Chairman
30+ years
experience



Mike Gillespie Chief Operating Officer 30+ years experience



David North Chief Financial Officer 30+ years experience



Luan Pham Chief Marketing & Revenue Officer 25t years experience



Lisa Wager Chief Legal Officer & General Counsel 20+ years experience



Michael Wager Chief Strategy Officer 30+ years



Andre
Buys
Chief Technology
Officer
15+ years
experience



Sandra Driscoll Chief People Officer 20+years experience



David Schultz Chief Supply Chain Officer 20+ years experience



Victor Eng Chief of Staff 15+ years experience

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From 10 employees in Jan 2019 to 175 in June 2021

SELF-DEFENSE HAS A NEW HERO



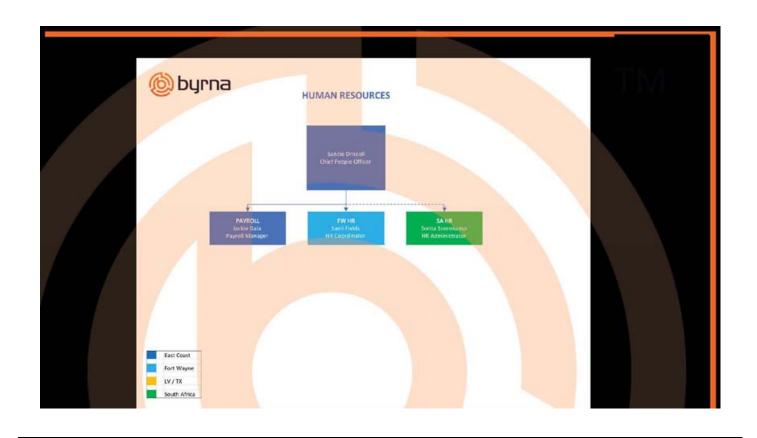
I have to say, after last night I absolutely love my Byrna HD Grey. I was at the local Walmart in Newport, Oregon, buying a few items for our family. Luckily I was alone and they were safe at home. I noticed a man glaring at me from across the way as I pulled into a parking spot. I calmly masked up and went into the store. After entering, I kept an eye over my shoulder and noticed him following me.

I gathered my items and proceeded to the checkout lane. He was three people behind me. Once I checked out, I noticed that he put all his items down, exited the line, and followed me out of the store. When I got to my car I popped my trunk and unlocked the doors. I placed the cart by the trunk and walked around to the driver's side so I'd be facing my would-be attacker. As he approached, he did not know I had my Byrna on me. I lifted my shirt, placed my hand on it, and asked if he needed help. "I noticed you following me," I said. I also noticed he had a knife in his left hand. I drew my Byrna and asked again, "Can I help you, Sir?" He saw my Byrna and withdrew. I placed my items in the trunk while

holding my Byrna, got in, and drove off. Then I called the Newport police to report the incident in detail. They thanked me for being safe and told me the Byrna saved my life. Later he was arrested at the Fred Meyers store for assaulting and stealing a wallet from another man. I cannot thank Byrna enough for the tools to live safe and be prepared.

THE BYRNA HD is my favorite Every-Day-Carry item.







HIRING PHILOSOPHY

FOCUS: Attract and retain the top 5%

Our brand attracts employees that are passionate about our mission and products.

This allows us to have a selective talent pool.

KEY GROWTH AREAS:

- Operational
- Manufacturing

WHAT WE LOOK FOR WHEN HIRING:

- Experience
- Knowledge
- Aptitude
- Diversity
- PASSION

= Create a deep & strong bench prepared for growth

KEY FUNCTIONAL HIRES In the Last 12 Months C-LEVEL

- CMRO: Luan PhamCOO: Michael Gillespie

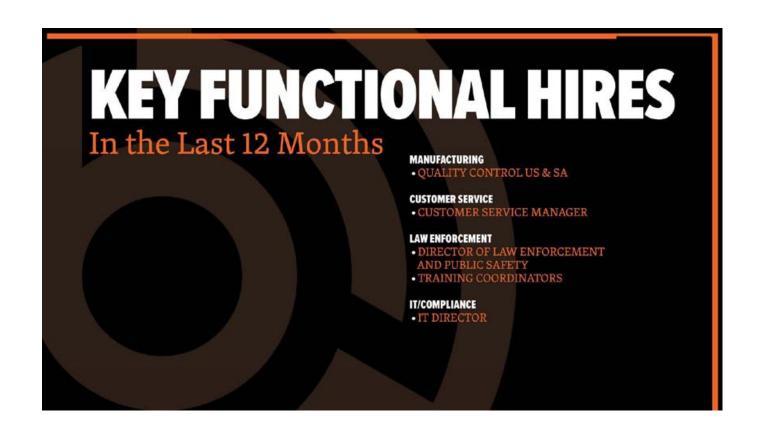
OPERATIONS

- SR. SUPPLY CHAIN MANAGER
 BUSINESS UNIT FINANCIAL MANAGER (SA)
 CONTROLLER AND ASST. CONTROLLER
 PROJECT MANAGERS
 QUALITY CONTROL

SALES AND MARKETING

- CREATIVE DIRECTOR
 DIRECTOR OF E-COMMERCE, DIGITAL
 MULTI-MEDIA MANAGER/PRODUCER

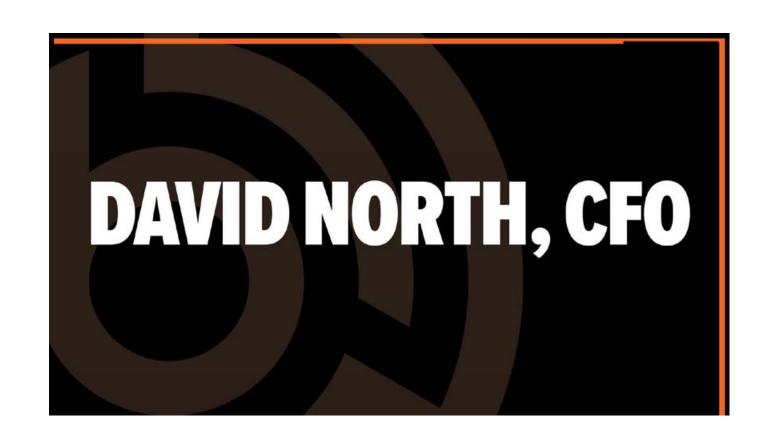
Enginieering Team Expansion

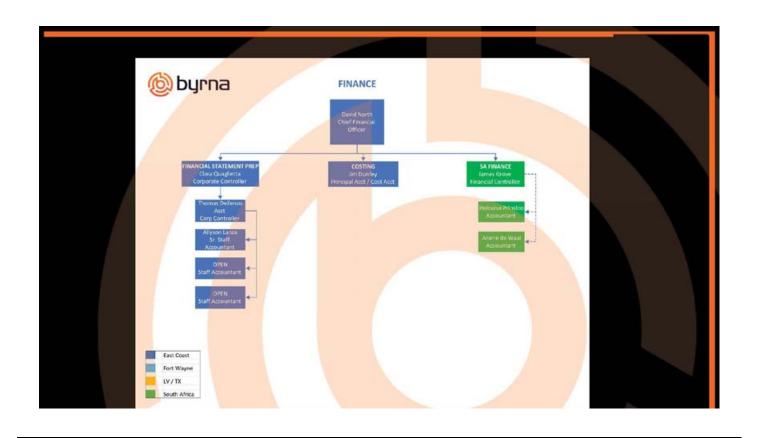


HOW DO WE ATTRACT AND RETAIN THE TOP 5%?

BUILDING THE CULTURE AND INVESTING IN OUR FUTURE

- Employees share a mission
- · Rewarding work environment
- · Focus on quality over quantity
- Opportunity for career growth
- Cross-functional training
- Competitive compensation and incentive plans







Q3 REVENUES // Sales by Market Channel

Q3 Preliminary Sales - \$8.7 million / \$9.0 million (non-GAAP) adjusted

		GAAP Adjusted*			
		(000)		(000)	
Website	\$	5,667	\$	5,947	66.2%
Dealer/Distributor		1,250		1,250	13.9%
International		1,564		1,564	17.4%
Law Enforcement & Private Security		153		153	1.7%
Amazon		49		49	0.5%
Schools		20	/_	20	0.2%
	\$	8,703	\$	8,983	

*Before \$280K correction for prior periods

Q3 REVENUES // Sales by Product Type

Q3 Preliminary Sales - \$8.7 million / \$9.0 million (non-GAAP) adjusted

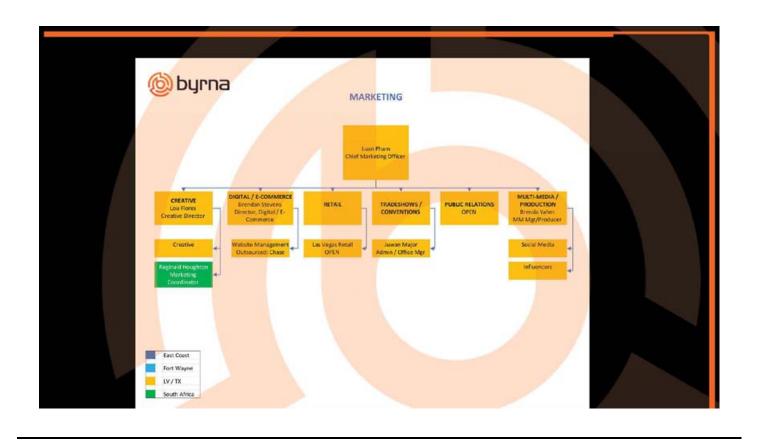
Byma HD Launchers & Kits	\$ 5,985	66.6%
Accessories	1,407	15.7%
Ammo	936	10.4%
Mission 4 Shoulder Fired Launcher	305	3.4%
Byma Banshee	1 07	1.2%
Byma SD Launchers & Kits	51	0.6%
Byma Shield (Ballistipax)	41	0.5%
Other	151	1.7%
	\$ 8,983	

19



LON	G-TERN	TARGET	MODEL		
	FY20	1H FY21	FY21	Target Model	
Gross Margin	45.3%	55.2%	53 - 56%	60% - 65%	
Adj. EBITDA Margin	N.M.	16.8%		30% - 35%	







Q3: TRANSFORMATIVE

Game-changing Product Introductions + New Markets + New Sales Channels





Personal Safety Alarm

- » Entry-level price point product
 » Allows Byrna to freely advertise
 » Introduces the Byrna brand to a new customer demographic
 » Byrna's first forward-facing product (attaches to backpacks, purses, etc)



Launch date: 07.22



ECO-KINETIC

Training Projectiles

- The only eco-friendly training ammunition
 Cost-efficient at .25 cents per round
 Convenient cleanup: rinse off or let
 Mother Nature take its course

ORDERED



Launch date: 08.01

High-Capacity Rifle

- Expands Byrna's portfolio for Law Enforcement and Private Security
 Identifies our most most-engaged customers willing to pay the MSRP: \$899.00
 Accelerates the "razor + razor blade" model

SOLD IN ALL OF 2020



Launch date: 08.13

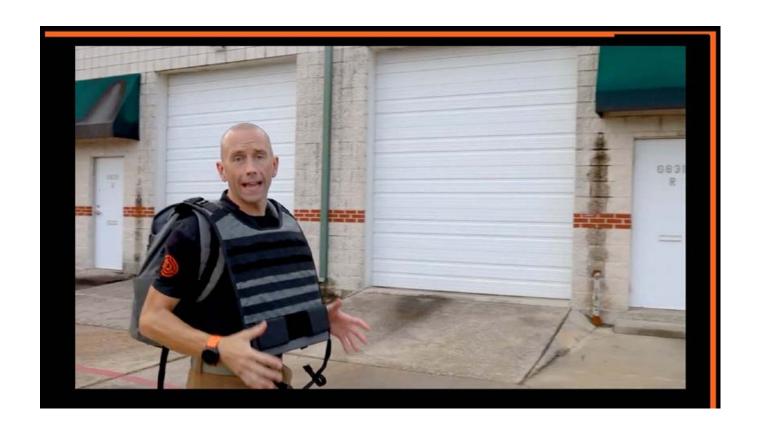
Ballistic Backpack

» Quick-Draw patent-technology
 » Front and back bullet-resistant protection with first-aid kit + front Molle System to conceal a Byrna Launcher
 » Robust offering Byrna Learn Safe school initiative

» DEA among first customers

SOLD IN FIRST WEEK





SD LAUNCHER Level Up.

- » Next generation launcher
 » \$40 increase in MSRP
 » Higher gross margin than HD Launcher
 » Initially offered on Amazon...

ALLOCATION BY 3X





BYRNA.COM

AVERAGE DAILY SESSIONS

BYRNA NATION EMAIL SUBS

» FEB 2021: 7,697

» AUG 2021: 18,692

» +143% GROWTH

» FEB 2021: ~33,000

» AUG 2021: ~155,000

» +370% GROWTH

BYRNA.COM

Pedal to the metal...increasing site sessions, conversion rate, list health

- » Influencer marketing
- » Byrna Nation database growth initiatives
- » Custom content creation
- » Mainstream Advertising Strategy: ByrnaSelfDefense.com
- » Email marketing campaign blitz » Deeper bench: Social Media Producer + additional hires





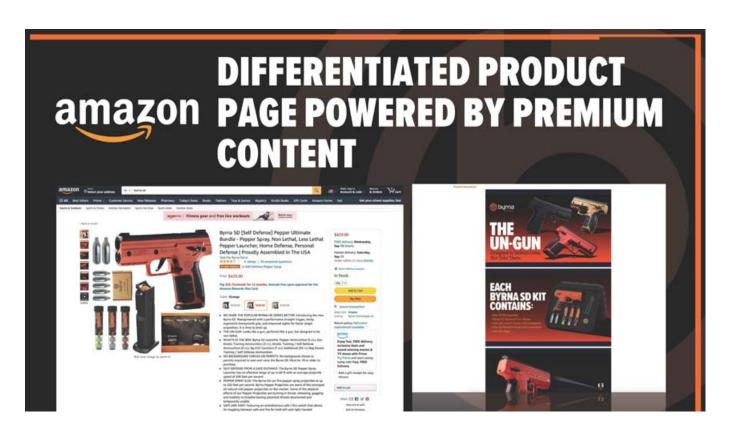


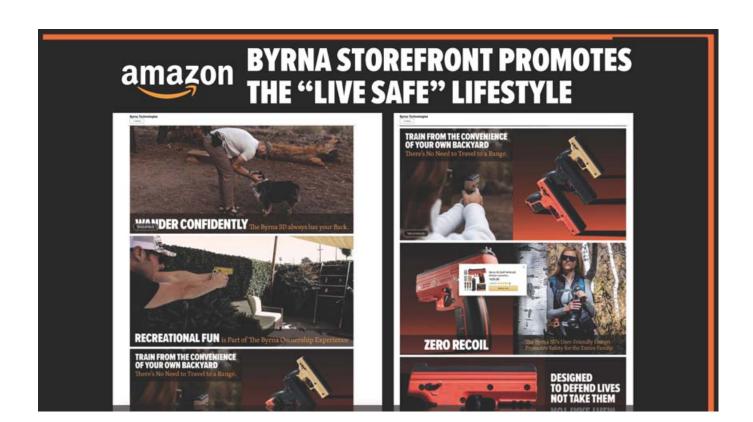
BYRNASELFDEFENSE.COM

- » Capability to advertise more freely
- » Leverage Shopify's enhance payment functionality
- » Build customer database



- » 90 Million Daily Visitors
- » Represents 54% of online commerce
- » FBA (Fulfillment by Amazon)—eligible for Prime status
- » 15% Amazon fee, comparable to byrna.com marketing budget
- » Sales momentum will grow over time as Byrna benefits from Amazon's sales algorhythm





DEALER CHANNEL

Advantages of Brick & Mortar

- » New customer acquisition via trusted brick and mortar locations
- » Building brand awareness
- » Drive traffic to byrna.com
- » Q3 2020: \$439k vs. Q3 2021: \$1.25M | +185%

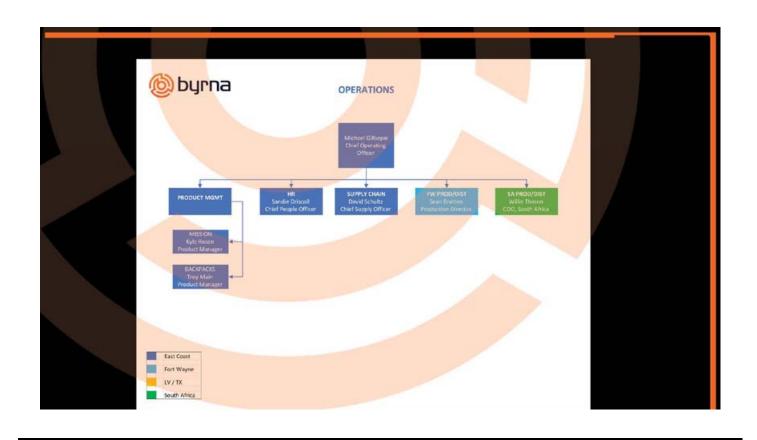


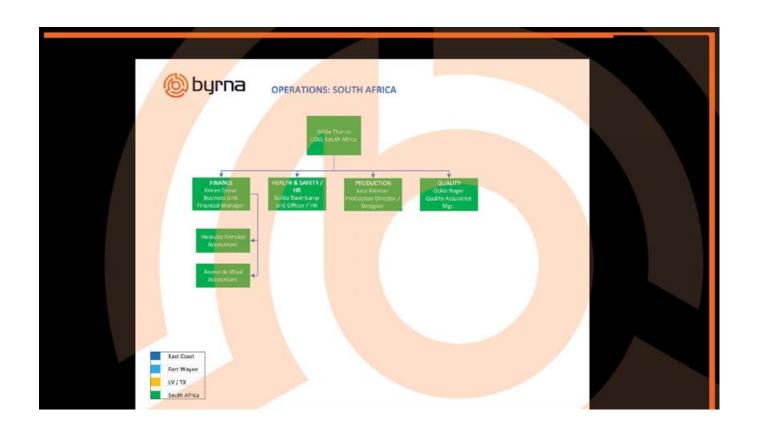




EXPANSION OF LIFESTYLE OFFERINGS MEN'S & WOMEN'S FUNCTIONAL APPAREL









Primary Function

To Support Sales by Ensuring a Steady and Predicable Supply of Product

- Quality & Reliability are Paramount
- Assurance of Supply
- High-Performance Product Design
- Operational Excellence & Efficiency
 Yields Cycle Times Costs



Chief Operating Officer - Mike Gillespie

- B.Sc. Electrical Engineering (1989 UC San Diego)
- 30+ Years in Technology / Sales / General Management

Managing Director - Linear Technology Corp.

Worldwide Assembly Operations - Penang, Malaysia (2k Emp / \$1B Revenue)

General Manager

Wafer Fab Operations - Camas, Washington (300 Emp / \$1.2B Revenue)

Director of Sales

USA / Canada - Silicon Valley / Portland, Oregon (30 Emp / \$100M Ann. Sales)

+ Design, Product Eng, Process Eng, Product Marketing, Field Applications

Manufacturing

Ft. Wayne, IN

Pretoria, SA

Human Resources

Supply Chain

Research & Development

Manufacturing Ft. Wayne, IN

Built For Growth

Facility

- 16,500 ft2 Expandable to ~25,000 ft2
- 5,000 ft2 (Production) Expandable to 12,500 ft2

Staffing

53 Total (~63% Production)

Trends: * Increase Assembly Staff to Support Growth of New Products

- * Transfer select Pkg/Kitting Tasks to SA (Favorable Labor Costs)
- * Prepared to Move Quickly to React to Surges in Demand

Shift Structure

8 Hrx 5 Day - Expandable to 24 Hrx 7 Day (+320%)



Manufacturing

Ft. Wayne, IN

Capabilities

- Precision IQA for improved Quality & Reliability (cd ~2um)
- Enhanced Tooling Assembly results in high first-pass Yield (~95%)
- Tight R&D Coordinated NPI ensures First-to-Market advantage
- Optimized Pack/Ship system delivers up to 1,000 DTC ships/shift
- World-Class Customer Service dept results in high customer satisfaction
- On-site machine-shop allows for quick-turn repairs and fixture improvements

Capacities

- 400 HD/SD Launchers/shift
- 400 Longrifle Launchers/shift



~8K/week ~400K/yr







Manufacturing Pretoria, SA

Facility

- 8,500 ft² Expandable to ~15,000 ft²
- 4,100 ft2 (Production)

Staffing

70 Total (~83% Production)

Trends: * Cross-Training: Production Flexibility, Coverage & Satisfaction

- * Incentive Program Implemented resulting in <3% Turnover
- * Prepared to Move Quickly to React to Surges in Demand

Shift Structure

8 Hrx 5 Day - Expandable to 24 Hrx 7 Day (+320%)



Manufacturing Pretoria, SA

Capabilities

- Manufacturing expertise with Launchers, Magazines, and Projectiles
- Precision Production Jigs resulting in high first-pass Yield (~90%)
- Strong Relationships w/ Local Mfg Vendors for New Product Development
- Cross-national capability for global regulatory compliance
- Projectile Packaging and Labeling up to 100K rounds per day
- Local R&D Team ensures seamless handoff of new product designs

Capacities

- 400 Launchers/shift 8K/week ~400K/yr
- 1,800 Magazines/shift 37K/week ~1.8M/yr

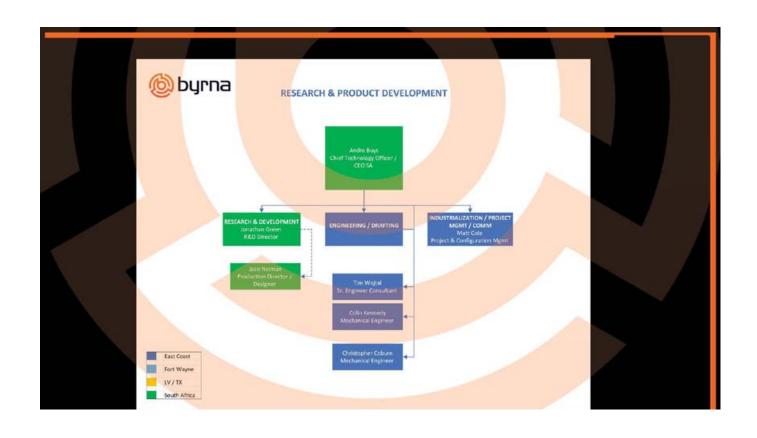


Manufacturing

FY22 Initiatives:

- Ensure Mirrored Capabilities for Key Products and Services at Ft Wayne and SA
- Fully Automate Manufacturing Inventory Control, In-line Quality, and Reporting Processes
- Develop Capabilities to perform Payload Projectile Manufacturing In-House
- Secure Qualified Second-Source Vendors for 100% of Custom Components (Currently @ 80%+)
- Implement MRP through SAP for Manufacturing Facilities

















BYRNA TCR - COMPACT, TACTICAL

- 12 round Magazine,
 with 7 round backup
- Convenience of readily available 12g CO2
- 300+ FPS
- · Pop up sights
- Top Rail for Red dot sight



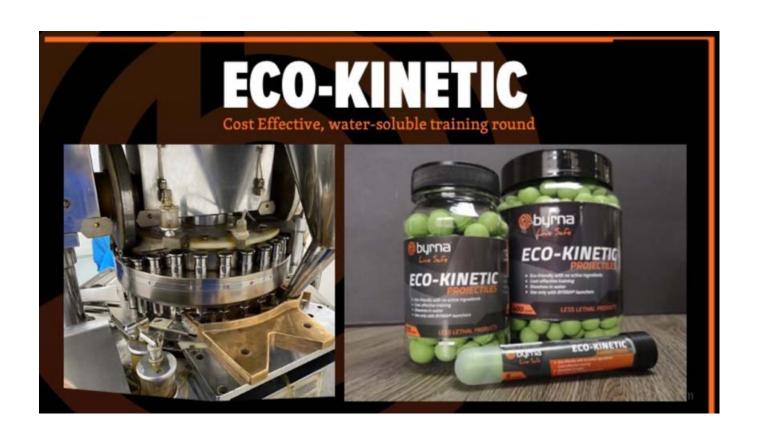


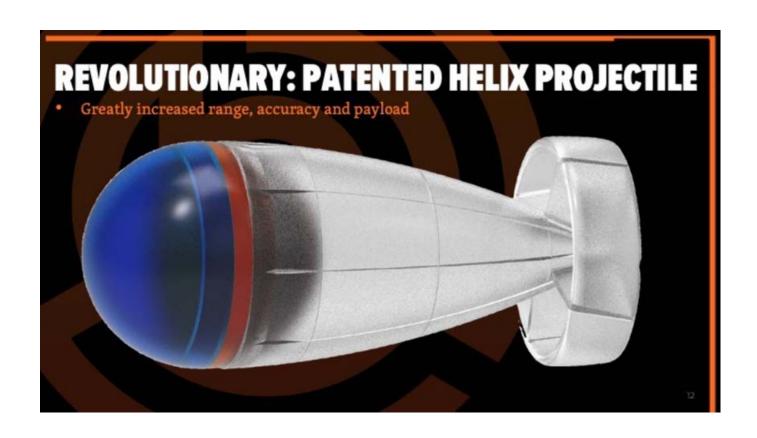




- Increased accuracy in Production
- Increased performance
 - Projectiles form a better seal with the barrel
 - Stronger and more uniform break pattern
 - Shot capacity and speed
- Improved Manufacturability
 - Quality, throughput, supply



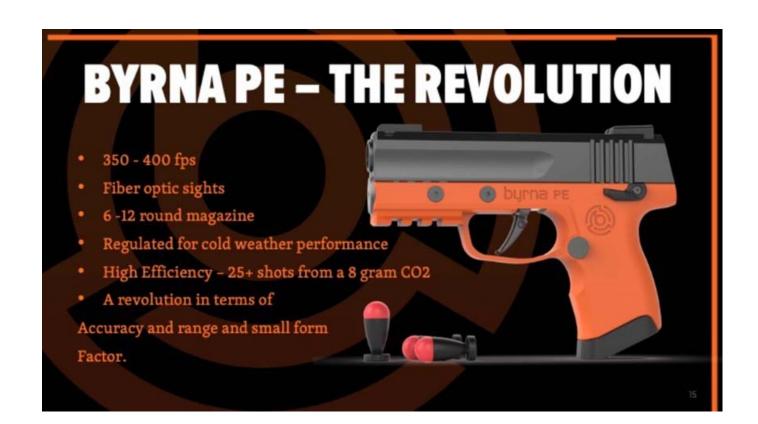














- 350 450 fps
- Utilizes traditional 12-gauge shotgun
 - Enormous installed user base
- Safer than current less lethal 12-gauge rounds

